

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – November 15, 2021**

The East Troy Community School District Board met in regular session on November 15, 2021. The meeting was called to order by President Ted Zess at 6:01 p.m followed by the Pledge of Allegiance. Board members also present were Bob Dignan, and Anna Janusz. Absent was Dale Ames and Steve Lambrechts. (Steve Lambrechts arrived at 7:00.) Also present were Dr. Christopher Hibner, Amy Foszpanczyk, Kathy Zwirgzdas, administrators/supervisors, and three guests. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Bob Dignan and seconded by Anna Janusz for the approval of the agenda and the amended agenda as posted. Motion carried unanimously.

V. APPROVAL OF MINUTES

A motion was made by Anna Janusz and seconded by Bob Dignan to approve the minutes of the October 25, 2021 regular board meeting. Motion carried unanimously.

VI. PUBLIC PARTICIPATION PER BOARD POLICY

Adam Witkiewicz spoke about a critical race theory reference on page 10 when reading the COVID operational guidebook.

Michael Dreyer spoke about a US News 2021 report with math and reading scores being low for East Troy Schools, and stated East Troy is the lowest in some test scores compared to surrounding schools and the State.

VII. FINANCIAL REPORT

Bob Dignan made a motion to approve October 2021 payments in the amount of \$1,679,466.31 and receipts in the amount of \$171,356.61 as reflected on the financial statements. Anna Janusz seconded the motion. Motion carried unanimously.

VIII. DISCUSSION / ACTION ITEMS

- A. Staffing resignation(s): Ted Zess made a motion to approve the resignation of Lissa Peterson as Middle School math teacher. Bob Dignan seconded the motion. Motion carried unanimously.
- B. Staffing recommendation(s): Ted Zess made a motion to approve the hire of Kathy Christiansen as Middle School special education teacher. Bob Dignan seconded the motion. Motion carried unanimously. Pete Syens explained that the middle school math teacher will not be rehired at this time.
- C. COVID-19 update and review of new quarantine/exclusion practices per October 25 board meeting: Dr Hibner reported on factors involved in the calculation of the practices, as well as possible next directions based on how well the practices will mitigate circumstances.
- D. Discussion and action, if appropriate, regarding mitigation measures related to extra-curriculars per RVC: Reid Oldenburg updated the Board.
- E. Utilities update: Andy Daniels updated the Board.
- F. Reviewing of ESSER per a presentation: Kathy Zwirgzdas updated the Board on ESSER III, releasing in December. A community feedback link will be on the website.
- G. Budgeting for 2022-23 school year: Kathy Zwirgzdas discussed the budget planning assumptions and 22-23 + 4 year updated budget numbers.
- H. State assessment data and school/district general template report cards: Amy Foszpanczyk presented data.
- I. Course proposals: AVID 12 and WIAA Officials Certification: Ted Zess made a motion to approve the AVID 12 course proposal. Bob Dignan seconded the motion. Motion carried unanimously. Bob Dignan made a motion to approve the WIAA Officials Certifications course proposal. Anna Janusz seconded the motion. Motion carried unanimously.
- J. Course name change: American Government to Civics: Bob Dignan made a motion to approve the change. Steve Lambrechts seconded the motion. Motion carried unanimously.
- K. Overnight field trip request: Steve Lambrechts made a motion to approve the field trips for Cheer – Oshkosh, Dells, and Florida. Bob Dignan seconded the motion. Motion carried unanimously.
- L. Discussion related to Doubek building: Ted Zess made a motion to table the item. Bob Dignan seconded the motion. Motion carried unanimously.
- M. Update Laude Course list: Amy Foszpanczyk presented.
- N. Notice of School Board election: Dr. Hibner read the notice.
- O. Personnel employment issue: Moved to executive session.

- P. Discussion and action, if appropriate, regarding the former site of Chester Byrnes building and purpose of negotiations related to contract proposal(s): Moved to executive session.
- Q. Leave of absence request: Moved to executive session.

IX. ADMINISTRATIVE REPORTS

- A. District Administrator Report: Tabled the update pertaining to “improvement planning” process.
- B. Business Manager Report: Updated that many other districts are facing the same budget challenges with declining enrollment and \$0 per pupil.
- C. Director of Teaching and Continuous Improvement of Student Learning Report: Student Learning Subcommittee update.
- D. Director of Pupil Services: None
- E. School Board President’s Report: None

X. POLICY REVIEW AND DEVELOPMENT

1st Reading – Records Retention (new policy)

XI. COMMUNICATIONS/ANNOUNCEMENTS

None.

XII. BOARD OF EDUCATION – FUTURE ITEMS

None.

XIII. ADJOURN TO EXECUTIVE SESSION

Ted Zess made a motion to adjourn to executive session at 9:22 for the purposes of discussion of personnel employment issue, former site of Chester Byrnes and purpose of negotiations related to contract proposal(s), and leave of absence request as provided under 19.85(1)(b), 19.85(1)(c), 19.85(1)(e) and 19.85(1)(g). Bob Dignan seconded the motion. Roll Call Vote: Steve Lambrechts – yes; Anna Janusz – yes; Bob Dignan – yes; Ted Zess – yes. Motion carried unanimously.

XIV. RECONVENE TO OPEN SESSION –

Steve Lambrechts made a motion to reconvene to open session at 10:30 p.m. Ted Zess seconded the motion. Motion carried unanimously.

Steve Lambrechts made a motion to approve the leave of absence request. Bob Dignan seconded the motion. Motion carried unanimously.

XV. ADJOURNMENT

A motion was made by Bob Dignan and seconded by Steve Lambrechts to adjourn. Motion carried unanimously. Meeting adjourned at 10:31 p.m.

Respectfully submitted,

Steve Lambrechts